



WUADC

April 9, 2024



Who we are...

Operate Montgomery County's American Job Centers

Provide employment & training services to local job seekers

Help local employers to help meet their current and future hiring needs

Where we are...

GERMANTOWN

AMERICAN JOB CENTER

12900 Middlebrook Road, First Floor Germantown,
MD 20874

PHONE

(240) 406-5485

VIRTUAL

AMERICAN JOB CENTER

wsm.skillupamerica.com

Financial Empowerment Center

11510 Georgia Ave., First Floor
Wheaton, MD 20902

WHEATON

AMERICAN JOB CENTER

11510 Georgia Ave., First Floor
Wheaton, MD 20902

PHONE

(301) 929-6880

MOBILE

AMERICAN JOB CENTER

County-Wide

Comprehensive Center



EAST COUNTY

AMERICAN JOB CENTER

3300 Briggs Chaney Road
Silver Spring, Maryland 20904

PHONE

(240) 777-8412

RE-ENTRY

JOB CENTER

Montgomery County
Correctional Facility

A proud partner of the  **americanjobcenter**® network

AmericanJobCenter
network



Maryland's Largest School District

**MONTGOMERY COUNTY
PUBLIC SCHOOLS**



Workforce Development Ecosystem



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Targeted Programming for Targeted Workers...

Opportunity
Young
Adults

Public
Assistance

Returning
Citizens

Older Workers

Single
Parents

Unemployed

Veterans

Disabled

English
Learners

Dislocated
Workers

Targeted Programming for Targeted Workers...



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System Building Efforts...

COMMUNITY ASSET MAP &

SERVICE LOCATOR

Inventory & automated Service Locator of community workforce and support service providers for Adults and youth.



Community Workforce Network

Cohesive network of providers working together to leverage resources and partnership to service MoCo job seekers and businesses.

PARTNER HUB

Interactive platform for partners to share information, refer customers, develop synergies.

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WHAT DO WE OFFER?



JOB SEEKERS

Career Services

- Access to Technology
- Labor Market Information
- Job Boards
- Professional Development Training
- Career & Aptitude Assessments
- Hiring Events
- Unemployment Information
- Referrals to Community Resources

Training Services

- Wraparound Case Management
- Employment Plan Development
- Occupational Skills Training
- Support Services
- Job Placement Assistance
- Subsidized Employment
- 12 Month Post-Employment Case Management

BUSINESS SERVICES & RESOURCES

G.R.O.W.

(Grant Relief for Onboarding Workers)

Employers eligible for grants when hiring unemployed or underemployed residents

Up to \$15,000 Grant amounts
\$2,500- full-time hire
Up to \$30,000 for registered apprenticeships

Over \$1 mil in relief provided or approved to over 100 businesses (<500 emp)

O.J.T

(On-the-Job Training)

Wage subsidies via reimbursement for training new employees within the WIOA program

Reimbursement available up to 26 weeks.

Reimbursement rates range from 50% up to 75% of the employees salary, maximum salary is \$100,000.

I.W.T.

(Incumbent Worker Training)

Broaden skills of current employees to increase competitiveness

WSM will share in 50% of costs up to \$50K

Eligible to small businesses once every 3 years. Small business is defined as <100 employees

SkillUp Montgomery

Free learning management system for job seekers, employees, and businesses

Access to 7,000 quality online training (professional development or skills-based) and 200 certifications.

Digital badges awarded for training completions. Convenient 24/7 access.

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Priority #5: Career Education

The Blueprint for Maryland's Future requires the WDB, MCPS, and Montgomery College to deliver individualized career counseling to all Middle and HS Students.

01

Personalized Career Advising
Direct counseling and advising services to students

03

Common Career Language
Realistic, Investigative, Artistic, Social, Enterprising, Conventional (RIASEC)

05

Student Driven Tools
Materials and resources to support the development of lifelong career management

02

Classroom Connections
School-based leaders to support and integrate the work into content areas

04

Career Experiences
College and career experiences aimed to increase exposure to a wide variety of opportunities

06

Experience Based Opportunities
Information about the world of work and connection to work-based learning opportunities



LYFE: Launch Your Future Employment (Out of School Youth)

Key Components

- Work Readiness Training
- Work Experience (WEX) Placement

Objectives

- Soft Skills Development
- Career Assessment
- Career Exploration
- Credentialing
- Paid Work Experience
- Pipeline to Apprenticeship



Target Audience

- Youth/Young Adults ages 16-24

Reach out to bflaherty@worksourcemontgomery.com or LYFE@worksourcemontgomery.com with questions and get ready to Launch Your Future Today!



Justice Empowerment Center

Our mission is to empower justice-impacted individuals in Montgomery County by equipping them with the necessary tools for sustainable employment through preparation, a client centered approach and fostering a supportive culture. Through cultivating collaborative relationships and increasing community awareness, we strive to establish a strong and resilient support network for all.

Community Engagement

What We Do...

Montgomery County Correctional Facility

Workshop 2x Per Week
Career Planning
Resume Building/Editing
Mock Interview
Transferable Skills

Justice Empowerment Center

Comprehensive Release Plan
Connection to Resources
Short/Long-Term Career Planning
Training Opportunities
Supportive Services
Individualized Job Placement
Transitional Employment
WEX/OJT

Pre-Release Center

3 Hours Per Week
Realistic Individual
Employment Plan (IEP)
Job Applications
Guest Speakers
Metrix Learning

STAY CONNECTED!



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/WorkSourceMontgomery



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TWITTER

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YOUTUBE

@WorkSourceMontgomery



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info@worksourcemontergy.com